



***** EMPLOYMENT OPPORTUNITY *****

When that "Right Person" is so important to an organization

Title: Hate Crime Analyst

Location: Encino California

Expectations

- Create and Support all-source intelligence production and analysis related to hate crimes
- Use existing open-source analytic methodologies
- Advanced understanding of analytical equipment and tools to include open-source intelligence (OSINT) platforms.
- Knowledge of open-source information sources and excellent internet research skills.
- Preparation of comprehensive written reports, presentations, and charts based on research, collection, and analysis of data.
- Experience conducting predictive profiling and behavioral analysis research.
- Positive attitude, sociability, resilient and adaptable.
- A strong attention to detail, reasoning ability and pattern recognition. Highly skilled at evaluating information from a variety of systems and sources!
- Focused at gathering intelligence and careful dissemination of the information.
- Effective technical ability. Ability and personality to work in cross functional global teams.
- Great communication skills, confident, clarity and credibility.
- Curiosity and strength to examine and find meaning in data with capacity to see the bigger picture.
- Naturally follows rules, regulations, respects authority and security protocol.
- Works well under pressure, yet flexible and responsive to change. Familiarization in analysis of (OSINT/HUMINT/SIGNET), 3rd party data bases, and all sources or related fields.
- Can multi-task and switch gears effectively. Critical and objective thinking skills.
- Integrity and honesty.

Selection Process

All applicants must submit clear, concise and complete information regarding their qualifications for the position.

The selection process may consist of the following components:

- Review of Minimum Qualifications
- Oral Interviews
- Background Check



Education and Experience Requirements

- Bachelor's Degree in Criminal Justice or related field
- Typically requires 3 years of experience in crime or intelligence analysis
- Deep experience in web intelligence and OSINT analysis
- Ability to take charge in critical situations and work independently
- You're comfortable working with data and using it to identify patterns and trends

Licenses and Certificates

- Have or able to obtain a valid California driver's license
- A Certificate from a college, university, government authority or professional crime and intelligence analysis association verifying the candidate's participation in and completion of a formal Crime and Intelligence Analysis program of study is a strong plus

Compensation

Our client is offering a lucrative salary and full benefits package

Our clients embrace diversity in all forms and foster an inclusive environment for all people. All applicants will be considered for screening without regard to ethnicity, religion, sexual orientation, gender identity, family or parental status, national origin, veteran, neurodiversity or disability status.

We welcome your response and look forward to hearing from you!

**Please send resumé to:
Kelley@argentatalent.com
Argenta Talent Acquisition**

Closing Date: Open Until Filled